### Approved For Release 2002/05/01: CIA-RDP80-00773A000100020056-9

28 November 1975

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Office of Personnel Report -- Week

Ending 28 November 1975

- 1. Co-op Program: The Coordinator for Cooperative Programs visited the John Hopkins School of Advanced International Studies on 18 and 19 November where he interviewed 26 students for the Summer Intern Program. Everyone was extremely cordial and there were no incidents. However, there were anti-CIA pamphlets on each table in the dining room and in the lounge on Tuesday, the 18th. On the morning of the 19th, the pamphlets had all been removed. (Black Book possibility.)
- 2. Recruitment for Office of Communications: Commo officers representing the various panels of that office met with Recruitment Division officers on 21 November to discuss Commo recruitment needs for CY 1976. During CY 1976, they project a need for 45 telecommunications specialists (classes in April and October) and 30 electronic technicians. They are interested in minority input in these categories, to include female telecommunications specialists, but they foresee no relaxation of their Morse Code requirement, which calls for sending and receiving ability, currently at 12 wpm.

# 3. External Employment Activity:

- a. At the recent Retirement Information Seminar two representatives of an employment agency talked on the prospects and problems of post-retirement employment. On the afternoon of Thursday and all day on Friday they interviewed about 20 of EEAB's clients. In follow-up conversations with Messrs. of EEAB, these representatives stated that they were very impressed with the calibre of the CIA retirees who are looking for other employment.
- b. At the Seminar a questionnaire designed to elicit information concerning employment aims after retirement was distributed. Of the audience of approximately 230, a total of 81 responses were received. These responses disclosed that among other things 23 plan to retire within a year and 25 plan to aim for full second careers.

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4. Summer-Only Program: The Chief, Clerical Staffing Branch reports that as of 21 November two completed applications have been received for summer-only employment.

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- 5. New Officer for IC Staff:
  USA, reported in this week for applicant processing. He is being processed for detail to the Intelligence Community Staff. It is anticipated that he will enter on duty in early January 1976. (Black Book possibility.)
- 6. Rehired Annuitant: The following rehired annuitant case was approved for the Directorate of Administration:

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- 7. Combined Federal Campaign: As of close of business on Friday, 21 November, \$156,604.17 had been pledged to CFC, or 53.8 percent of the Agency's goal -- 53.14 percent of the pledge cards have been returned.
- 8. Health Benefits Insurance Changes: As a result of the open season which began on 15 November, the Underwriting Section has received 70 actions for enrollment or changes in the Federal Employee Health Program. An analysis of these actions is attached.
- 9. Suggestion Awards: Chairman, Suggestion and Achievement Awards Committee approved 17 suggestion case recommendations for total awards of \$1,750. Office of assignment awardees and the amounts earned for their improvements are as follows:

$\overline{\text{DDA}}$					<u>DDO</u>				
OC OTR OP OL OL OL OS	-	1 1 1 1 1 1	-	\$175 \$100 \$ 75 \$ 75 \$100 \$110 \$ 50	EA ISG ISG	- - -	1 1 1	-	\$ 25 \$100 CA
DDI .					DDS&T				
CRS CRS	- - -	1 1 1	-	\$ 75 \$140 \$225	NPIC NPIC NPIC OTS	- 1 1 1 1	1 1 1 1	-	\$200 \$125 \$ 50 \$125

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### Coming Events:

- 1. We will continue with our collation of APP's.
- 2. We will continue our review of positions relative to their exempt/non-exempt status under the Fair Labor Standards Act.

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Acting Director of Personnel

Att

Dist:

0 & 1 - Add

1 - DD/Pers/SP

1 - DD/Pers/R&P

1 - DD/Pers/P&C

C/SAS Subject File

1 - D/Pers Chrono

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#### ANALYSIS OF ACTIONS RECEIVED AS OF 21 November 1975

	*	NEW	APPLICATIONS	23	1	CHAI	NGES		47	EFFECT	ON TO	PAL ENROLLME	NT
SERVICE BENEFIT	PLAN			9		Net	Loss	of	3			+ .6	
ASSOCIATION BEN	EFIT PLAN		W - 2 (Y)	11		Net	Gain	of	2			+13	
INDEMNITY BENZE	TT PLAN			2	·	Net	Loss	of	2	***	.•	0	
UNIVERSITY AFF	LIATED PLAN			0		Net	Gain	of	4			+ 4	
GROUP HEALTH AS	SSOCIATION		* *	1		Net	Loss	of	1	•	;	0	